

COOPERATION

Creating Solution-Focused Working Environments

a six session training program
for managers and staff by
Ben Furman and Tapani Ahola

Helsinki Brief Therapy Institute

Developed by



Ben Furman and Tapani Ahola
Psychiatrist - Social psychologist

The training program is a synthesis of their over 30 years of experience in organizational development and training of managers and staff of hundreds of companies and organizations.

Participant's handbook

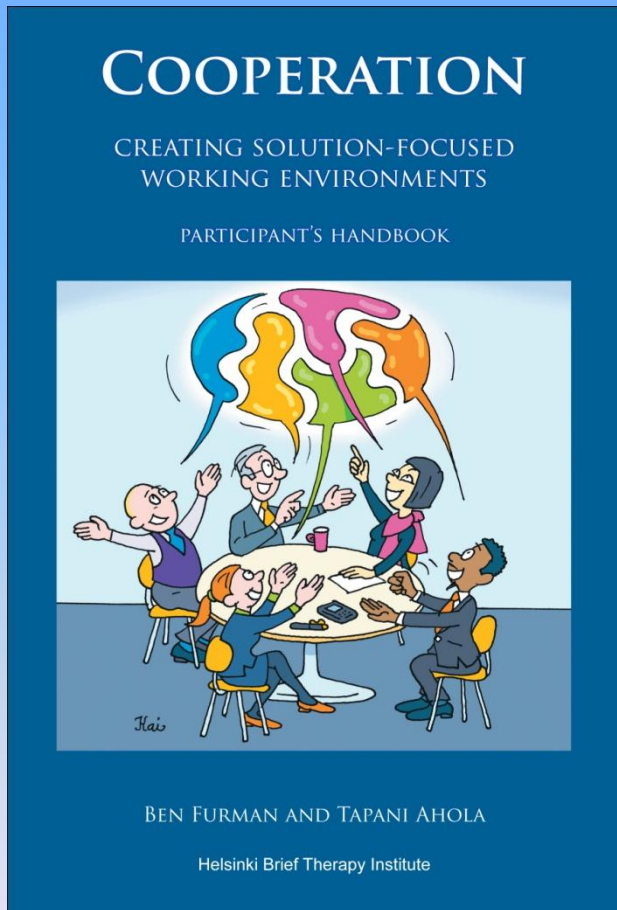
Includes:

Introduction text for
each workshop

Detailed instructions
for all exercises

Workplace
assignments

100 pages



1. Focusing on success

How to ensure that everyone at work experiences success



2. Coaching

How to create and maintain high motivation



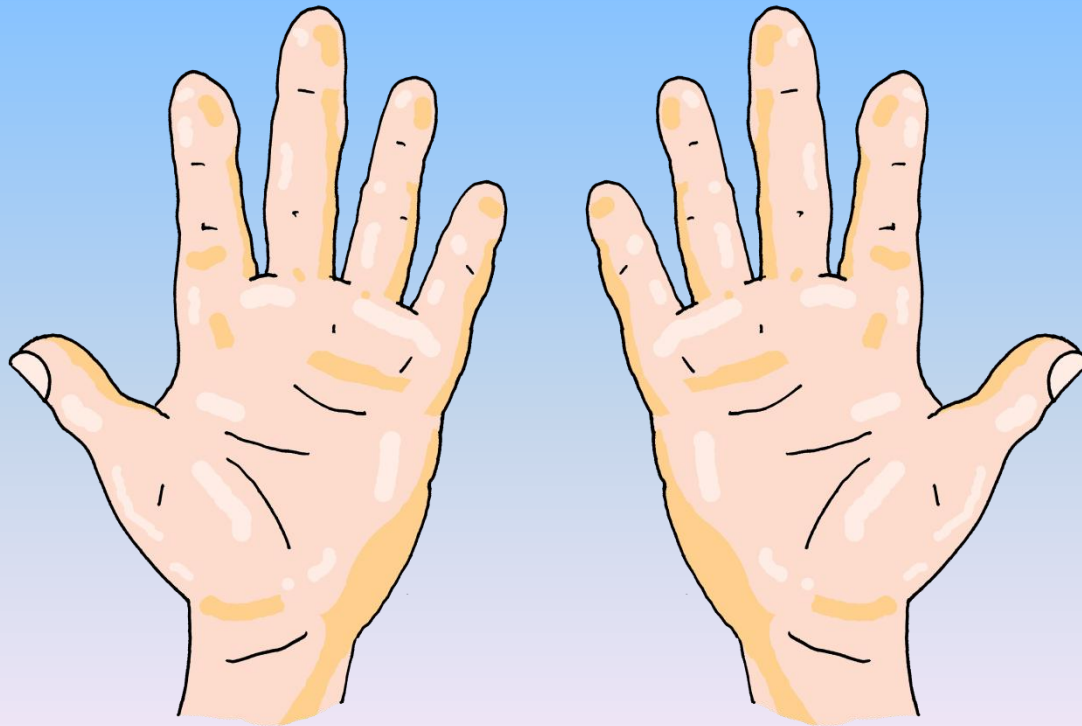
3. Problem solving

How to solve problems in a solution-focused manner



4. Offering criticism

How to offer criticism in
a way that works



5. Responding to criticism

How to respond to criticism
in a constructive manner



6. Resolving hurts

How to resolve conflicts and hurts
swiftly and effectively

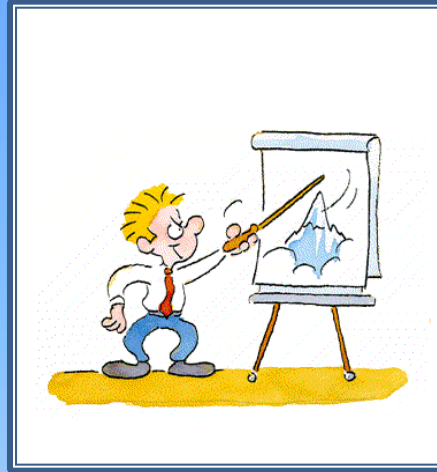


Six modules

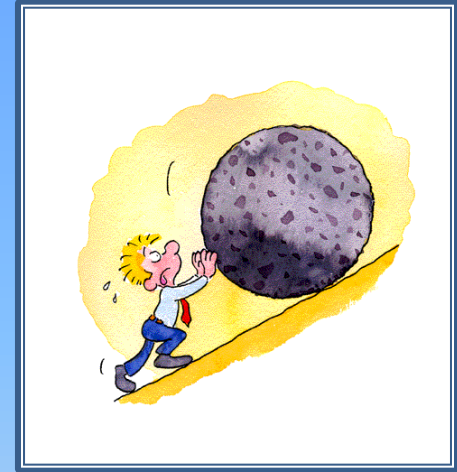
Each 2-3 hours



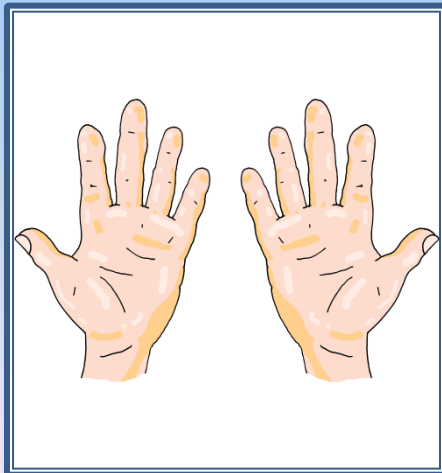
Success



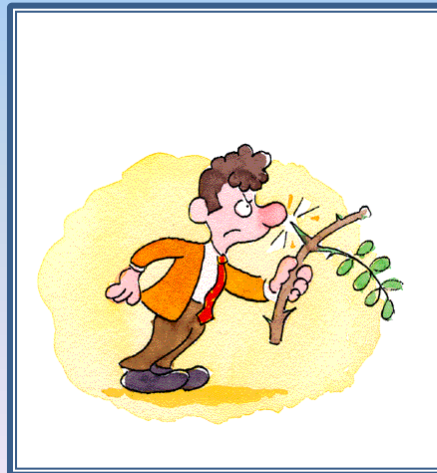
Motivation & Coaching



Problem solving



Offering criticism



Responding to criticism



Resolving hurts

Helsinki Brief Therapy Institute

in cooperation with certified trainers

www.reteaming.com